

## **Thermopads Pvt Ltd**

## **IMS Policy statement**

(ISO 9001, ISO 14001 & ISO 45001)

Dt: 01.08.2024

We, at Thermopads Pvt Ltd are committed to continual improvement of Quality of our products, processes and services, protection of environment, providing safe and healthy working conditions, compliance obligations and effective implementation of Quality, Environment and Occupational health and safety management systems

To fulfill the above commitment, we shall strive to,

- Improve competence of employees through trainings for creative thinking and innovations in the manufacturing processes and services. Adoption of new technologies, enhancing supply chain and new methods
- Reduce pollutants in raw material, by-products, final products, packing material and all other activities up to end of product life cycle and also reduce wastage of energy, material and natural resources. Encourage re-use and recycle and adopt renewable energies
- Adopt risk assessment and hazards identification, contingency & mitigation plans to provide safe and healthy working conditions for prevention of injuries and illness by involvement of all employees including contract workmen.
- Identify needs and expectation of interested parties and compliance with legal and other requirements
- Ensure, this policy is communicated, understood and available within the company and other interested parties

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Director